



# HEALTH AND SAFETY POLICY

---

Besfond srl is firmly convinced that the health and physical and mental well-being of its employees must be a key objective of the Organization; that workplaces must be a safe and comfortable place and that accidents, as well as occupational diseases, are in no way a necessary evil for productivity and progress.

## WE ARE COMMITTED TO:

- **protect** the health and safety of our workers, our customers, our suppliers and the communities to which we belong;
- favor **risk prevention actions**;
- prefer the installation of **collective protective equipment** rather than requiring the use of personal protective equipment;
- adopt a **safety management system** based on the requirements of the BS OSHAS 18001 standard;
- comply with **current legislation** on H&S at Work;
- provide the **human resources** and the **necessary tools** and to adapt the methods, tools and work environments to technical-scientific progress;
- **educate, inform and train** workers to carry out their duties safely for themselves and for others;
- **involve and consult workers** also on H&S issues by making the entire Organization participant in H&S objectives and related implementation programs;
- ensure that people involved in the Company **collaborate actively and responsibly**, identifying dangers and eliminating them where possible, each operating according to their abilities and skills;
- **periodically review** this Policy and its Management System in order to obtain continuous improvement.



empower your ideas